

TATA INVESTMENT CORPORATION LIMITED

CORPORATE SOCIAL RESPONSIBILITY
(CSR POLICY)

Corporate Social Responsibility Policy

PURPOSE:

Tata Investment Corporation Limited (TICL) is committed to contributing to the improvement in the quality of life of individuals and empowerment of institutions which serve the community. The Company aims to involve itself in projects and programmes, with due consideration to the environment and existing conditions, as decided by the Committee with reference to the guidelines and notifications on CSR issued by the Ministry of Affairs, which may be amended from time to time. Whilst all communities may benefit from the Company's CSR activities, it would focus on those groups that are socially and economically weaker sections.

TICL has, over the years, contributed to the development of CSR projects and programmes through Tavescor Charitable Trust, a Trust incorporated by the Company in 1997. It will be the endeavor of the Company to continue to provide resources to Tavescor for activities, projects and programmes as identified by the CSR Committee of TICL.

APPLICABILITY & SCOPE:

The scope of this policy is to strategically draw the guiding principles for selection, implementation and monitoring of CSR activities as well as formulation of the annual action plan by the Board of the Company, after taking into account the recommendations of its CSR Committee.

The said policy can be read in alignment with the requirements of Section 135 of the Companies Act, 2013 ('the Act') and the corresponding rules made there under, as amended from time to time ('CSR Rules'), Schedule VII of the Act and the Tata group philanthropy's & CSR values.

SECTORS & MODALITIES OF EXECUTION / IMPLEMENTATION:

Our CSR initiative shall focus on the following sectors:

- 1. Medical & Healthcare**
- 2. Education**
- 3. Skills Development**
- 4. Conservation of resources**
- 5. Governance**
- 6. Serve – and be seen to serve – society, local and national goals in all the countries where we operate.**

In addition, we will respond to any disasters, depending upon where they occur and our own ability to respond meaningfully with TATA sustainability Group. The CSR programs or projects or activities of the Company would be undertaken directly or through Trusts or Societies, NGO(s), Implementation Agencies or others entities.

RESOURCES:

We propose to deploy the following resources for our CSR activities:

- **Funds:** At the minimum, 2% of average net profits of the past 3 years as per Companies Act 2013.
- Services of our employees through structured volunteering programmes.
- Resources from other organisations within and outside the Tata group.

GEOGRAPHIES AND TARGET COMMUNITIES:

The geographical focus of the Company's CSR activities will be on projects which are aligned to Tata Investment's CSR strategy in locations within India.

CSR EXPENDITURE, TREATMENT OF SURPLUS AND SETTING OFF OF EXCESS SPENT:

The Company, in every financial year, spends at least 2% of the average net profits of the Company made during the three immediately preceding financial years in pursuance of the CSR Policy. For this purpose, the net profit and average net profit shall be calculated in accordance with the provisions of section 198 of the Act read with the Companies (Corporate Social Responsibility Policy) Rules, 2014.

The administrative overheads not to exceed 5% of total CSR expenditure of the Company for the financial year relating to the general management and administration of CSR functions in the Company.

Where the Company spends an amount in excess of requirement provided under Section 135(5) of the Act, such excess amount may be set off against the requirement to spend under section 135(5) up to immediate succeeding three financial years subject to certain conditions.

IMPLEMENTATION & MONITORING:

IMPLEMENTATION:

The Company will implement its CSR activities in a number of ways including through Tavesco Charitable Trust, a Trust incorporated by the Company in 1997, *inter alia*, include the following:

- Volunteering through our employees
- Participatory Approach involving beneficiaries
- Tata Trusts and organizations set up to implement Tata Group Focus Initiatives
- Partners and subject matter experts.

All projects and programmes will be primarily monitored by the Company, based on the utilisation reports and field visits.

The Company may also collaborate with other companies for undertaking projects or CSR activities. Tata Investment Corporation Ltd. may also leverage the products and services of Tata group companies for its CSR initiatives in alignment with its CSR strategy

MONITORING:

The Board of Directors has constituted a Corporate Social Responsibility (CSR) Committee of the Board which formulates and recommends to the Board the CSR policy and the annual action plan.

The CSR committee to monitor the progress of the annual action plan and the multi-year programs, their manner of execution, modalities of utilization of funds and implementation schedules along with details of need and impact assessment for projects as required.

The funds to be disbursed shall be utilised for the purposes and in the manner as approved by the Board. The Chief Financial Officer or the person responsible for financial management shall issue a certificate to the Board every year certifying that the funds disbursed are utilised for the purpose and in the manner as approved by the Board.

The CSR Committee of the Company will receive and review all the CSR progress reports on an annual basis. Implementation of this policy will be monitored and reviewed periodically by CSR Committee of the Board.